

CAPABILITY STATEMENT

Mashiah Foundation (MF) is a registered Faith-Based, Non-profit and Non-governmental Organization established in 1999 and incorporated in 2005 with **CAC No 18605**. MF is also active on the SAM platform with DUNS no **850510759**. MF was established in response to the HIV pandemic in Nigeria and its adverse effect on children, women and the general population. The organization has a Board of Trustee which is the highest decision making body of the organization, they coordinates the organizational affairs and are assisted by the Management Team (MT) members who are heads of various departments and are experienced in program design, plan and implementation. The organization has staff strength of 234 professionals with experience in community intervention, and has reached over 40,000 women/caregivers and 30,000 OVC between 2005 till date with focus on reducing extreme poverty by bridging the income gap of women, improving psychosocial wellbeing of children, addressing the structural drivers that increases adolescents risk to HIV and promoting holistic care for OVC including those infected and affected by HIV and ethno-religious violence.

The organization has also implemented programs on Maternal and Child Health, Sexual Reproductive Health and Right, Adolescent and young people empowerment, conflict management etc.

Mashiah Foundation's processes and procedures are guided and regulated by a number of policy documents such as Constitution, Child Protection Policy, Procurement Policy, Finance and Accounts Policy, Human Resource and Administrative Policy, Strategic Plan, Operational Plan, Annual Financial Statement (Audits), Gender Policy, Fraud and Dishonesty Policy etc. Mashiah Foundation over the years ensured that all her programme is in compliance with the provisions of these policies in line with international best practices. Mashiah Foundation Policies support the full implementation and execution of project's goal and objectives to better the lives of the target beneficiaries in Nigeria and beyond.

MISSION

To promote wholistic development by helping, liberating and building the capacity of People Living with HIV and AIDS, vulnerable children, widows, youths and other disadvantaged people and communities to be wholly developed spiritually, economically and socially at sustainable levels based on Mathew 25: 34-46.

GOAL

To have people living with HIV/AIDS, youths, vulnerable children and other disadvantaged persons holistically empowered to live fulfilled lives as God originally intended for mankind.

VISION

A world where vulnerable children, women, youths, less privileged, internally displaced persons, and people infected or affected by HIV and AIDS are wholistically developed at sustainable levels as God originally intended for mankind.